Job Title:	Policy Analyst/Membership Coordinator
Reports To:	Executive Director
Effective Date:	July 2021

## Job Summary

In collaboration with the IAM Executive Director and General Counsel, the Policy Analyst/Membership Coordinator is responsible for general policy work, member engagement and other general duties.

## **Description of Primary Responsibilities**

- 1) Policy Research and Development
  - a) Analyze and summarize research findings and trends related to the insurance industry
  - b) Prepare study reports, white papers and other written materials to inform members, legislators, regulatory agencies and other stakeholders
  - c) Advocate and promote key issues as directed by Executive Director
  - d) Maintain the advocacy database
  - e) Other policy work as designated by the Executive Director or General Council
- 2) Membership Engagement
  - a) Manage collaborative services for member organizations
  - *b)* Develop and distribute member communication as assigned, including membership dues and other assessments
  - c) Utilizing the member database, maintain complete membership records and files
  - d) Develop member recruitment initiatives for all levels of association membership
  - e) Plan and organize member events
  - f) Participate in IAM Committee Meetings, coordinating logistics, taking notes, and related activities
  - g) In partnership with the Executive Director, assist in PAC organization, including development of the giving strategy, event planning, required documentation and filings
  - h) Take an active role in routine office activities including, but not limited to, receiving incoming phone calls, scheduling meetings and processing mail

## **Minimum Qualifications**

- Bachelor's Degree in Business, Economics, Public Policy or a related field
- 2 years' experience in public policy development, communication, or advocacy and analysis
- Excellent skills in research, analysis and problem solving
- Strong written and verbal communication skills to interact effectively with diverse populations
- Strong organizational and planning skills
- Able to meet deadlines while managing multiple responsibilities
- Able to work independently, taking initiative and meeting high expectations, as well as working as part of a team and supporting others

• Proficient in relevant computer software, including data analysis software, data base management and basic office programs